

Policy	Review Required	Adopted	Last Reviewed	Next Review due	Legal Reference
Anti Harassment Policy and Procedure	Biannual	Yes	May-25	2027	Equality Act 2010
Biodiversity Policy	Biannual	Yes	Sep-25	2027	Natural Environment and Rural Communities Act 2006
Code of Conduct	Biannual	Yes	Jan-23	2027	Localism Act 2011 S27(2)
Civility and Respect Pledge	Biannual	Yes	Nov-25	2026	Equality Act 2010
Complaints Policy and Procedure	Biannual	Yes	Nov-24	2026	
Contractors Policy	Biannual	Yes	Jul-23	2026	Procurement Act 2023
Data Privacy and Protection Policy	Biannual	Yes	Mar-23	2026	General Data Protection Regulation (GDPR) 2016 / Data Protection Act (DPA) 2018.
Data Protection and Your Rights Policy	Biannual	Yes	Nov-24	2026	General Data Protection Regulation (GDPR) 2016 / Data Protection Act (DPA) 2018.
Dignity at Work Policy	Biannual	Yes	Nov-25	2027	Equality Act 2010 (Part 5)
Equality and Diversity Policy	Biannual	Yes	Nov-25	2027	Equality Act 2010
Financial Regulations	Annual	Yes	May-25	May 2026	Accounts and Audit Regulations 2015 / Local Government Act 1972 (various) / Local Audit and Accountability Act 2014
Grant Awarding Policy	Biannual	Yes	Feb-24	2026	
Grievance procedure for Employees	Biannual	Yes	May-22	2026	Employment Rights Act 1996 / Equality Act 2010
Memorial Benches and Trees Policy	Biannual	Yes	Jun-25	2027	Highways Act 1980 / Equaliaty Act 2010
Publication Scheme	Biannual	Yes	May-25	As required	The Freedom of Information Act / Transparency code for smaller authorities
Risk Register	Biannual	Yes	May-25	As required	Proper Practices
Retention of Documents and Records	Biannual	Yes	May-25	2027	Freedom of Information Act 2000
Social Media Policy	Biannual	Yes	Oct-23	2026	
Councillor and Staff Training Policy	Biannual	Yes	Sep-25	2027	Equality Act 2010 / Localism Act 2010
Standing Orders	Annual	Yes	May-25	May 2026	Local Government Act 1972 (various)
Tree Policy	Biannual	Yes	Jan-24	2026	Health and Safety
Health and Safety Policy	Biannual	Yes	May-22	2026	Health and Safety at Work Act 1974
IT Policy	Biannual	No / Draft	N/A	Jan/Feb 2026	Assertion 10 / Data Protection Act / GDPR